**FROM: PAUL MCKINNEY Ref: I/C 22/25**

**DATE: 17 APRIL 2025**

**TO: NI CIVIL SERVICE STAFF ONLY**

**Secondment Opportunity with**

**PARADES COMMISSION FOR NORTHERN IRELAND (pcni)**

**CASEWORKER**

1. I have attached an Interchange Hosting Proforma outlining the details of the above opportunity which has been advertised on the Interchange Website. A link to the website can be found on the HR Connect Portal under ‘Secondment Opportunities’.

Eligibility

1. This opportunitity is open to staff at substantive **Staff Officer** level and analogous grades.

Salary

1. **PCNI** will pay salary costs and associated expenses. As this is a development opportunity the successful NICS candidate will transfer at their current salary.

Duration

1. Two year full-time secondment opportunity up to May 2027 (may be extended for up to one further year, subject to the agreement of all parties).

Location / Travel

1. The successful candidate will be based at Andras House, 60 Great Victoria Street, Belfast, BT2 7BB, with hybrid working arrangements available.

Authorisation

1. All applications **MUST** be accompanied with confirmation that your Line Manager **and** Business Area (Grade 5 level) s willing to release you if successful in your application. In the event that this application is successful, the Business Area will be responsible for departmental sign-off on the Secondment Agreement which will be prepared by NICS HR / HRConnect.

How to apply (**this process is for NI Civil Servants only**)

1. Complete the candidate proforma which is available at [www.interchangeni.org.uk](http://www.interchangeni.org.uk) and forward a copy to your Line Manager and Business Area (at least Grade 7 level) to ensure that endorsement for this application is provided prior to the deadline of **5.00pm on Friday 09 May 2025**.

Fully endorsed candidate proformas should be submitted by the applicant to HRConnect at [secondments@hrconnect@nigov.net](mailto:secondments@hrconnect@nigov.net) or by post to:

Secondments Team

HRConnect

PO Box 1089

Beacon House

27 Clarendon Road

Belfast BT1 9EW

**NICS Outward Secondment Business Case**

* You should also complete the Outward Secondment Business Case at Annex A which should be retained by your business area/branch.

1. Candidates should demonstrate in the proforma how they meet the requirements for the posts. This information may be used for shortlisting purposes.

GDPR

1. Your information will be held and managed in accordance with the Data Protection Act/GDPR policies and procedures, including those relating to retention and disposal will be applied; the information will be used only for the purposes of this secondment, and will only be shared with any relevant third parties only with the explicit permission and assurance of NICSHR.

Further information

10. Further information on the role can be obtained by email at: [susan@paradescommissionni.org](mailto:susan@paradescommissionni.org).

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**Paul McKinney**

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**ANNEX A**

**Outward Secondment Business Case**

