NICS HR

Interchange Unit

# Hosting Opportunity Proforma

Waterways Ireland

Name of Host

Organisation

**1. Interchange Manager’s details**

Francie Gallagher

Name

Waterways Ireland

Organisation/

Department

2 Sligo Road

Enniskillen

Co. Fermanagh

BT74 7JY

Address

N/A

028 6634 6222

Telephone Fax number

Number

[francie.gallagher@waterwaysireland.org](mailto:francie.gallagher@waterwaysireland.org)

E-mail

Type of Opportunity

**Director of Technical Services**

Secondment - Initially for 12 months with the possibility of an extension, subject to the agreement of all parties.

**2. Details of hosting opportunity**

Description of opportunity

Waterways Ireland is one of the six North / South Implementation Bodies established in 1999 under the British / Irish Agreement. It is responsible for the management, maintenance, development and restoration of inland navigable waterways principally for recreational purposes.

Waterways Ireland receives funding as approved by the North / South Ministerial Council (NSMC) and by the Northern Ireland Assembly and Dáil Éireann. Waterways Ireland is accountable to the Northern Ireland Assembly and the Houses of the Oireachtas. Departmental responsibility for Waterways Ireland rests with the Department for Infrastructure (DFI) in Northern Ireland and the Department of Culture, Heritage and the Gaeltacht in the South.

**Primary Function of Waterways Ireland**

Waterways Ireland is an all island Body, with the primary function of managing, maintaining, developing and restoring Ireland's inland navigable waterway system, principally for recreational purposes. It is responsible for the following navigation systems:

* Barrow Navigation
* Erne System
* Grand Canal
* Lower Bann Navigation
* Royal Canal
* Shannon-Erne Waterway
* Shannon Navigation
* Ulster Canal

**Location**

Waterways Ireland has its' Headquarters in Enniskillen, Co Fermanagh, with regional offices in Scarriff, Co Clare, Carrick-on-Shannon, Co Leitrim and Dublin.

The successful candidate will be based at the organisation's Headquarters in Enniskillen, Co Fermanagh.

Main objectives of the opportunity

The Director has management responsibility for the functions of Civil and Structural Engineering Design, Health & Safety, Mechanical Engineering, Asset Management and the Environmental Section. The Director of Technical Services is a senior management role working closely with the Chief Executive and other Directors in a team to lead and develop the organisation to meet its overall corporate and business objectives.

**DUTIES AND RESPONSIBILITIES**

The Director is responsible for leading and directing the work of key functions, based in various geographical locations throughout Ireland. They are responsible for developing and leading these teams and individuals to improve performance and deliver business objectives.

The Director will:-

* Provide Civil and Structural Engineering design schemes to support business objectives and manage the design and delivery of the capital investment and maintenance programme in a cost effective manner.
* Work closely with Operations/Regional Managers to support the effective and efficient delivery of the current maintenance and capital work programmes.
* Develop and manage a suite of centralised technical standards to ensure all designs are carried out to the appropriate legal and professional standards.
* Develop frameworks to manage the commissioning and delivery of design work by outside consultants / contractors.
* Manage the design of effective solutions to engineering problems on the waterways, whilst ensuring the conservation of built heritage and environmental designations of the inland waterways.
* Lead on environmental and built heritage issues and provide direction and support to Regional Managers/Operations on same.
* Deliver an efficient and effective mechanical service to the organisation including both fixed mechanical services and the provision of plant and machinery.
* Lead and direct Health & Safety organisation wide and manage the Health & Safety Section, to ensure the organisation meets all its statutory Health & Safety obligations across the two jurisdictions. Investigate, report and make recommendations on any Health & Safety issues that may arise across the organisation.
* Develop and maintain an organisation wide Asset Management system which will be a key driver in the capital infrastructure investment programme.
* The Director is responsible for the management of a multi-functional team of professional, technical and clerical staff based in Enniskillen and throughout Ireland.
* Assist the Chief Executive in respect of providing answers to any queries raised by the sponsoring departments or any Committee of the Northern Ireland Assembly or the Houses of the Oireachtas and if required appearing before any such Committee.

**3. Skills requirements**

What qualities, skills and experience is required from the individual

**Applicants must possess:**

* A primary degree in a relevant Engineering discipline i.e. Civil, Structural or Mechanical Engineering
* Chartered Engineer status of a relevant Chartered Institute
* A minimum of 5 years’ experience in engineering work including the management of civil / structural / mechanical engineering design projects
* A minimum of 5 years’ experience discharging relevant management responsibilities
* A full current driving licence and / or access to a form of transport which will permit the candidate to meet the requirements of the post

**Applicants must be able to demonstrate:**

* Leadership & Management - experience of managing, leading and developing diverse technical teams, building co-operation and resolving conflict to get the best from people in difficult situations/economic climates to meet business objectives
* Technical Expertise - an in-depth knowledge on a range of matters pertaining to best practice in technical standards, health & safety, environmental, civil, structural and legal/regulatory practice within the two jurisdictions
* Policy & Strategic Planning - experience of formulating effective Engineering Policy & Strategy. Setting objectives to ensure achievement of strategic objectives and reviewing performance against agreed strategies and plans
* Resource Management - demonstrable experience of managing significant financial resources to deliver multiple programmes of works, whilst improving service delivery and reacting to competing demands and resources

**4. Personnel: Please state below**

Who will the individual report to?

The post reports to the Chief Executive

Who will be the individual’s line manager and/or reporting officer?

As above

**5. Transfer of learning**

Please give details of how the Opportunity will benefit your organisation, the

Individual and their organisation.

This is an opportunity for an experienced professional to gain experience in another organisation at Senior Management level across two jurisdictions

**6. Logistics**

Please provide details of the likely start date, duration, location, resources (i.e.;

desk, PC, fax etc.) and funding arrangements for the opportunity.

**Start Date:** As soon as a suitable candidate has been identified and a release date has been agreed.

**Duration:** Initially 12 months but with a possible extension, subject to agreement by all parties.

**Salary Scale:** £56,252 to £63,346.

**Funding:** Salary will be met by Waterways Ireland

**Location:** The post is based in Waterways Ireland’s headquarters in Enniskillen and through the normal course of their work the post holder will be expected to travel throughout Ireland to regional offices/depots/sites where staff are located.

**Resources:** The post is mainly office based and all resources will be provided. The post holder will be required to have access to transport to enable travel to regional offices etc. A company vehicle may be supplied.

**Selection:** Shortlist followed by interview.

**Contact:** For further information about the post please contact Libby Armstrong on 028 6634 6206 or by email at [libby.armstrong@waterwaysireland.org](mailto:libby.armstrong@waterwaysireland.org)

**Closing Date:** 5pm on Friday 15 June 2018

**7. Endorsement**

**Interchange Manager**

Francie Gallagher

Signed

29 May 2018

Date