**FROM: PAUL MCKINNEY Ref: I/C 64/19**

**DATE: 16 SEPTEMBER 2019**

**TO: NI CIVIL SERVICE STAFF ONLY**

**Secondment Opportunity with**

**THE LABOUR RELATIONS AGENCY (LRA)**

**CONCILIATION OFFICERS (X2)**

1. I have attached an Interchange Hosting Proforma outlining the details of the above opportunities which have been advertised on the Interchange Website. A link to the website can be found on the HR Connect Portal under ‘Secondment Opportunities’.

Eligibility

1. These opportunities are open to staff at substantive **Staff Officer** level and analogous grades.

Salary

1. **LRA** will pay salary costs and associated expenses. As this is a development opportunity the successful candidate will transfer at their current salary.

Duration

1. It is anticipated that these opportunities will last for one year with the potential for an extension of an additional two years, subject to the agreement of all parties.

The secondments will begin as soon as suitable candidates have been identified and release dates agreed.

Location

1. The successful candidates will be based at Belfast or Derry/Londonderry city centre.

Authorisation

1. All applications **MUST** be accompanied with confirmation that your Line Manager **and** Business Area is willing to release you if successful in your application. In the event that this application is successful, the Business Area will be responsible for departmental sign-off on the Secondment Agreement which will be prepared by NICS HR / HRConnect.

How to apply (this process is for NI Civil Servants only)

1. Complete the candidate proforma which is available at [www.interchangeni.org.uk](http://www.interchangeni.org.uk) and forward a copy to your Line Manager and Business Area (at least Grade 7 level) to ensure that endorsement for this application is provided prior to the deadline of **5.00pm on Friday 27 September 2019**.

 Fully endorsed candidate proformas should be submitted by the applicant to HRConnect at secondments@hrconnect@nigov.net or by post to:

Secondments Team

HRConnect

Metro Building

6-9 Donegall Square South

Belfast

 BT1 9EX

1. Candidates should demonstrate in the proforma how they meet the requirements for the post. This information may be used for shortlisting purposes.

GDPR

1. Your information will be held and managed in accordance with the Data Protection Act/GDPR policies and procedures, including those relating to retention and disposal will be applied; the information will be used only for the purposes of this secondment, and will only be shared with any relevant third parties only with the explicit permission and assurance of NICSHR.

Further information

10. For further information please contact Diane Edgington on Tel: 028 9033 7425 or by email at: recruitment@lra.org.uk.

**Paul McKinney**

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