# Hosting Proforma

Ref: I/C 15/21

Department of Justice

Name of Host

Organisation

**1. Interchange Manager’s details**

Alison Redmond

Name

Organisation/

Organised Crime Branch

Department

Department of Justice  
Block B, Castle Buildings  
Stormont Estate  
Belfast  
BT4 3SG

Address

Telephone Fax number

N/A

07557 661 345

Number

[alison.redmond@justice-ni.gov.uk](mailto:alison.redmond@justice-ni.gov.uk)

E-mail

Type of Opportunity

Secondment: We envisage that the post will be for up to two years, subject to the agreement of all parties.

**2. Details of hosting opportunity**

Description of opportunity - Deputy Principal, Organised Crime Branch

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| Organised Crime Branch (OCB) is part of the Safer Communities Directorate of the Department of Justice. OCB supports the Organised Crime Task Force (OCTF), a multi-agency partnership that works at a strategic level to reduce the harm caused by organised crime. OCB is also responsible for a range of policy and legislation areas relating to organised crime, including Modern Slavery and Human Trafficking (MSHT). The postholder will be focussed on progressing the Department’s MSHT agenda, which is a dynamic, busy and high profile work area. |

Main objectives of the opportunity

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| The role includes:   * Working through a Strategy Delivery Group, leading on the development of a new longer term strategy for responding to MSHT in Northern Ireland. * Developing and evaluating policy, preparing advice and drafting instructions for legislation to meet strategic aims, running consultation exercises where needed. * Working with counterparts in the devolved administrations and in the UK government to ensure an effective policy response to MSHT. * Building relationships with key statutory and NGO partners to raise awareness and understanding of MSHT, and ensure that victims are properly supported. * Preparing written briefings for the Justice Minister, responses to Assembly questions and dealing with MSHT related correspondence. * Monitoring MSHT related developments and best practice, to inform the strategic response.   The work across Organised Crime Branch is interested and varied, and the postholder should be flexible and prepared to assist in other policy areas if needed. |

**3. Skills requirements**

What qualities, skills and experience is required from the individual

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| The characteristics and overall level of knowledge and skills which have to be most commonly applied in this role include:   * Analytical skills * Briefing / literacy skills * Report writing * Communication skills * Ability to build relationships across teams and organisations with different priorities and values. * Collaboration and partnership building skills * Ability to work at pace * Project management |

**4. Personnel: Please state below**

Who will the individual report to?

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| Alison Redmond |

Who will be the individual’s line manager and/or reporting officer?

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| As above |

**5. Transfer of learning**

Please give details of how the Opportunity will benefit your organisation, the

individual and their organisation.

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| The Department should benefit from the skills, experience and fresh perspective that the post holder will bring to the role. In turn, the individual will have the opportunity to work on a high profile and dynamic policy area, helping to shape the Department’s approach and supporting those who have been impacted by MSHT. |

**6. Logistics**

Please provide details of the likely start date, duration, location, form of transport required, resources (i.e.; desk, PC, etc.) and funding arrangements for the opportunity.

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| **Start Date**: Mid May 2021 or as soon as a suitable candidate is identified and a release date agreed.  **Duration**: Up to two years, subject to the agreement of all parties. Any further extensions will also subject to the agreement of all parties.  **Location**: Department of Justice, Block B, Castle Buildings, Stormont Estate, Belfast BT4 3SG.  **Funding**: DoJ will meet salary and any associated expenses and the salary range is £38,017 to £41,799.  **Selection Process:** Paper sift followed by interview.  **Further information**: For further information please contact Alison Redmond on Tel: 07557661345 or by email at: [Alison.Redmond@justice-ni.gov.uk](mailto:Alison.Redmond@justice-ni.gov.uk)  **Closing Date**:Applications must be submitted by 5.00pm Wednesday 21 April 2021 to:    [**interchangesecretariat@finance-ni.gov.uk**](mailto:interchangesecretariat@finance-ni.gov.uk)  \*This opportunity is not open to NI Civil Service staff  *This Interchange process may also be used to fill other vacancies at this level within the Safer Community Directorate, should the opportunity arise and subject to the agreement of any suitable candidates.* |

**7. Endorsement**

**Interchange Manager**

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| **Alison Redmond** |

**Signed:**

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| **March 2021** |

**Date:**