NICS HR

Interchange Unit

# Hosting Opportunity Proforma

Waterways Ireland

Name of Host

Organisation

**1. Interchange Manager’s details**

Francie Gallagher

Name

Organisation/

Waterways Ireland

Department

2 Sligo Road, Enniskillen, Co. Fermanagh. BT74 7JY

Address

Telephone Fax number

N/A

02866 346 222

Number

Francie.gallagher@waterwaysireland.org

E-mail

Type of Opportunity

**Valuer (Ulster Canal)**

This role will have responsibility for comprehensive valuation services, negotiation of property acquisitions, execution of compulsory purchase powers and providing professional advice to Waterways Ireland on Phase 3 of the restoration of the Ulster Canal. Phase 3 consists of an estimated €100 million (currently under review) restoration programme of the Ulster canal between Castle Saunderson to Clonfad.

**2. Details of hosting opportunity**

Description of opportunity

**ABOUT WATERWAYS IRELAND**

Waterways Ireland is a cross-border Body, the largest of six North/South Implementation Bodies established under the British-Irish Agreement of 10th April 1998. This Agreement was given domestic effect by means of the North/South Co-Operation (Implementation Bodies) (Northern Ireland) Order, 1999 and the British-Irish Agreement Act, 1999 respectively. Our statutory function is to manage, maintain, develop, and restore specified inland navigable waterways, principally for recreational purposes. In this context, we are the navigation authority for over 1,000 km of navigable inland waterways, comprising the Lower Bann Navigation; Erne System; Shannon-Erne Waterway; Shannon Navigation; Royal Canal; Grand Canal; and Barrow Navigation.

Waterways Ireland Headquarters are located in Enniskillen, with regional offices in Carrick-on-Shannon, Dublin and Scarriff. Further information is available at our corporate website [www.waterwaysireland.org](http://www.waterwaysireland.org)

**ULSTER CANAL RESTORATION PROGRAMME**

In July 2007, Waterways Ireland’s navigational remit was extended by the North/South Ministerial Council (NSMC) to include responsibility for the reconstruction of the Ulster Canal from Upper Lough Erne to Clones, and following restoration, for its management, maintenance, and development, principally for recreational purposes. The NSMC at its 10th June 2015 meeting welcomed the Irish Government's approval on 24th February 2015, to progress the first phase of the Ulster Canal restoration from Upper Lough Erne to the International Scout Centre at Castle Saunderson, near Belturbet in Co Cavan.

The Irish Government and NSMC approvals provide Waterways Ireland with authorisation to restore some 13.5 km of the full 93 km Ulster Canal route, the latter extending from Lough Erne to Lough Neagh. The Irish government has evidenced its intention to provide contributory funding to restore the Lough Erne to Clones section in various Programmes for Government in Ireland, and also within the Northern Ireland New Decade, New Approach Deal, 2020. Currently, Waterways Ireland has no government authority to advance the restoration of the Ulster Canal beyond Clones to Lough Neagh.

**ULSTER CANAL RESTORATION PROGRAMME STATUS**

Phase 1: Lough Erne (along River Finn from Quivy Lough) to Castle Saunderson: 2.5 km section of canal.

* Cost = c.€3.2 million
* Completed and reopened 2019

Main objectives of the opportunity

Phase 2: Clonfad aqueduct to Clones, 1 km section of canal; 1.5-hectare recreational basin; 1.5 km looped Walking and Cycling route along banks of canal; and tourism and recreation facilities.

* Cost = Estimate c.€12.2 million. The required funding was secured in 2021 from the Shared Island Unit of the Department of the Taoiseach; Rural Regeneration & Development Fund by the Department of Rural & Community Development; with match funding provided by the Department of Housing, Local Government & Heritage.
* Phase 2 commenced in 2021 with completion expected in December 2023.

Phase 3: Castle Saunderson to Clonfad, 10 km section of canal and adjoining canal-side greenway.

* Cost = Estimate c. €100 million (currently under review). Government funding allocation is pending completion of an updated Business Case for the entire 3 phase route (Lough Erne to Clones), herein the subject of this Tender Invitation Request.
* Phase 3 restoration could be delivered in a number of sub-phases pursuant to the availability of funding.
* Phase 3 route is primarily in Northern Ireland, i.e., Phase 3.1 Castle Saunderson to Gortnacarrow; Phase 3.2 Gortnacarrow to the NI/RoI border; and Phase 3.4 Derrynure (NI/RoI border) to Clonfad.

This Valuer role will have responsibility for comprehensive Valuation Services and providing professional advice to Waterways Ireland on Phase 3 of the restoration of the Ulster Canal. Phase 3 consists of an estimated €100 million (currently under review) restoration of the canal between Castle Saunderson to Clonfad.

The successful candidate will be based at the organisation's Headquarters in Enniskillen, Co Fermanagh.

This Valuer role will have responsibility for comprehensive Valuation Services and providing professional advice to Waterways Ireland on Phase 3 of the restoration of the Ulster Canal. Phase 3 consists of an estimated €100 million (currently under review) restoration of the canal between Castle Saunderson to Clonfad.

**KEY FUNCTIONS**

* To provide valuations for and to negotiate the acquisition of property by Waterways Ireland.
* To implement procedural aspects of the compulsory purchase powers and functions of the Body, including scheme preparation and negotiation with landowners.
* To provide reports/recommendations to the Head of Administration/ Director of Marketing & Development/ Senior Management for key sites/properties.
* To provide support in matters affecting property in certain legal issues facing Waterways Ireland.
* To maintain a database of property transactions concluded by Waterways Ireland.
* Manage general administrative activities within the Valuation Unit.
* Liaise with Land Registry in both jurisdictions.

**DUTIES AND RESPONSIBILITIES**

* Perform property valuations.
* Negotiate the acquisition and disposal of property.
* Present expert evidence on property matters in the courts, and at arbitration.
* Undertaking research and collation of information regarding specific properties as required.
* Preparation of briefing material for senior staff.
* Update information on GIS and Asset Management register as appropriate.
* Work closely with Waterways Ireland engineers/ property & legal unit to effectively manage the property portfolio.
* Organisation, prioritisation of own work and allocation of work within the Unit.
* Provision of information for responses to political representations, questions from Dail /NI Assembly and general correspondence.
* Collation, analysis and presentation of verbal, numeric and financial information.
* Attending relevant meetings and contributing to them.
* Initiate and develop alternative / additional job procedures as required.
* Identifying IT and office equipment needs in own Unit.
* Development of policies and priorities for Waterways Ireland property portfolio.
* Management of information held within own unit, recording, storage, and retrieval.
* Any other valuation/property duties as may arise.

**3. Skills requirements**

What qualities, skills and experience are required from the individual

**ELIGIBILITY**

* A fully exempting degree or diploma which meets the academic requirements to be a Member or Fellow of the Royal Institution of Chartered Surveyors /Society of Chartered Surveyors, for example:
  1. Undergraduate – BSc Degree in Estate Management or
  2. Postgraduate – MSc Degree in Estate Management; or
  3. Postgraduate – Diploma in Estate Management; or
  4. Have passed the final examinations of the Royal Institution of Chartered Surveyors

OR

* Have passed, or be exempt by examination from, the Final Examination of the Society of Chartered Surveyors/Royal Institution of Chartered Surveyors (General Practice Division), **or** hold B.Sc. Degree in Property Economics (Valuation/ Surveying) of the Dublin Institute of Technology

OR

* Hold an equivalent professional qualification

**ESSENTIAL CRITERIA**

Candidates must be able to demonstrate that they meet the following essential criteria in their application form.

* Have at least five years satisfactory experience as a Valuer with experience in some of the following: negotiating property transactions, including leasing, letting, acquisition and disposal of land and buildings, together with experience in the valuation of real estate and in giving evidence as an expert witness in court proceedings/ arbitration hearings
* Successful candidates will be required to travel, it is therefore essential that applicants either have a full current driving licence and/or access to a form of transport which will permit the candidate to meet the requirements of the post in full.
* Experience of drafting papers, speeches, reports and papers for senior management.

Applications will also be considered from candidates with relevant formal qualifications considered to be of an equivalent or higher standard to those stated above.

**COMPETENCIES**

Candidates must be able to demonstrate the following competencies in their application and/or at interview:

## Ability to manage others and to create, maintain and enhance effective working relationships in a complex environment.

* The ability to communicate clearly both orally and in writing and demonstrate strong interpersonal skills and presentational skills.
* The ability to influence, negotiate and maintain effective working relationships with a range of both internal and external contacts.
* The ability to plan, monitor, evaluate and control the use of resources and identify future resources required.
* The ability to meet customer needs through monitoring and maintaining service delivery, initiating, planning, and implementing change and improvements in services and systems.
* The ability to seek, evaluate, analyse, and exchange information in order to solve problems and make decisions.
* Must be able to demonstrate strong technical skills in Microsoft Word, Excel, and Access.
* The ability to plan, prioritise and organise own workload and that of administrative support staff.
* The ability to assess own development needs to improve job performance and fulfil future potential.
* The ability to contribute to planning and policy development to analyse, evaluate and review performance against agreed strategies and plans.

**4. Personnel: Please state below**

Who will the individual report to?

Head of Property and Legal

Who will be the individual’s line manager and/or reporting officer?

Head of Property and Legal

**5. Transfer of learning**

Please give details of how the Opportunity will benefit your organisation, the

Individual and their organisation.

This is an opportunity for an experienced professional to gain experience in another organisation as a valuer across two jurisdictions and on a significant high profile cross border programme - restoration of Phase 3 of the Ulster Canal estimated at €100 million (currently under review) between Castle Saunderson to Clonfad,

**6. Logistics**

Please provide details of the likely start date, duration, location, resources (i.e.

desk, PC, fax etc.) and funding arrangements for the opportunity.

**Start Date:** As soon as a suitable candidate has been identified and a release date has been agreed.

**Duration:** Initially 2 years with possible extension, subject to agreement by all parties.

**Salary Scale:** £39,748 - £42,639

**Funding:** Salary will be met by Waterways Ireland

**Location:** The post is based in Waterways Ireland’s headquarters in Enniskillen and through the normal course of their work the post holder will be expected to travel throughout Ireland to regional offices/depots/sites where staff are located if required.

**Resources:** The post is office based with requirement for site visits to the Ulster Canal and all resources will be provided. The post holder will be required to have access to transport to enable travel to regional offices etc.

**Selection:** Shortlist followed by interview.

**Contact:** For further information about the post please contact Francie Gallagher on 028 66346222 or by email at [francie.gallagher@waterwaysireland.org](mailto:francie.gallagher@waterwaysireland.org)

**Closing Date:** Applications must be submitted by 5.00pm on Friday 05 November 2021 to: [interchangesecretariat@finance-ni.gov.uk](mailto:interchangesecretariat@finance-ni.gov.uk)

**7. Endorsement**

**Interchange Manager**



Signed

14.10.2021

Date